



City of St. Albert  
**CITY COUNCIL POLICY**

CAO Limitations on Compensation and  
 Benefits

**AUTHORITY:**

City Council

**APPROVED****RES. NO.:**

C486-2001

**DATE:**

September 24, 2001

**REVISED****RES. NO.**

C588-2002

**DATE**

November 4, 2002

**Policy**

With respect to employment, compensation, and benefits to employees, consultants, contract workers, and volunteers, the Chief Administrative Officer shall not cause or allow jeopardy to fiscal integrity or public image.

**Standards**

The CAO shall not:

1. Change his or her own compensation and benefits.
2. Promise or imply permanent or guaranteed employment.
3. Establish current compensation and benefits that deviate materially from the geographic or professional market for skills employed.

